



SIYAKHULA WE ARE GROWING PAPILAHUNGU RA XIRHO

TSONGA

PAPILAHUNGU 01 2018

MINeworkers PROVIDENT FUND

HUNGU RO HUMA EKA MUOFISIRINKULU

LESWI NGA ENDZENI

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Ku ya ephenxeneni swi nga tikomba tanihi mhaka leya ha ri ki kule evuton'wini bya wena loko u ri na malembe ya le hansa ka 30 hi vukhale, na ku va ntiyiso wo chavisanyana loko u ri na malembe yo hundza 40 hi vukhale, kambe a wu si hundzeriwa ku sungula ku hlayisela nkarhi lowu taka.

Tanihi xirho xa Nkwama wa Vatrhi va le Timayini u nga tiyisisa leswaku u le ku hlengeleteleni ka vumundzuku, hi ku tiva leswaku nchayelo wun'wana na wun'wana lowu u wu endlaka i mali leyi hlayisiweke kahle. Mahungu man'wana ya kahle hi leswaku Nkwama wu ku nyika mivuyelo yin'wana yo tala eka timhangu leti nga languteriwangiki kumbe ti nga tsakisiki leti vumbaka xiphemu xa vutomi bya siku na siku.

Eka papilahungu leri hi ta kongomisa eka mbuyelo wa vulema lowu nga kona wa wena. Swi na nkoka leswaku u twisisa mivuyelo ya wena leswaku u teka swiboho hi ku twisisa. Tihela u hlaya atikili leyi hlamuselaka hi vuenti swiphemu swo hambanahambana swa Xitatimende xa Mivuyelo. Ndzi pfumela tshemba leswaku mahungu lawa ya ta ku pfuna ku twisisa tsala leri ra nkoka.

Tanihi Nkwana hi ringeta hi matimba siku na siku ku vumba moya wa ku tshembana exikarhi ka swirho, vaphakeri va vukorhokeri na vatrhi va hina. Hi lava leswaku u swi tiva ku hi tshama hi langutele ku fikelela ku tsakela ka wena

Philda Mphphu
Muofisirinkulu



MATIRHELO YA VUVEKISI

Eka malembe lama nga hundza vuvekisi bya MWPF byi yile emahlweni na ku ka byi nga cinci eka ku humesa mivuyelo ya kahle. Hambileswi ku nga na ku ya emahlweni ka ntshikelelo swa timakete ta swa timali na nkantshamiseko wa ikhonomi, photifoliyo ya Nkwama wa wena yi kombisa nkulo wa kahle, wa ntiyiso. U nga tshamiseka ku tiva leswaku michayelo ya wena yi le swandleni leswinene.

TAFULA RA VUVEKISI EKA MATIRHELO YA NKWAMA

Lembe	Nhundzu R	Vuxirho lebyi Tirhaka
2004	8 313 299	161 447
2009	16 954 165	123 209
2014	26 618 144	100 136
2017	29 975 327	90 425

TIVA MBUYELO WA VULAMARI WA WENA



“Xiphemu xa nchayelo lexi u hakeleriwaka hi muthori wa wena xi hakeleriwa Mivuyelo ya Vulamari bya Makumu. Mbuyelo lowu wu tirha tanihi pholisi ya ndzindzakhombo – loko u nga lamali, a wu wu kumi.”



Nkwama wa wena wu simekeriwile leswaku wu ku nyika mivuyelo loko u phenxena nakona hi nchayelo wun'we wa wena u kuma swotala ku tlula mbuyelo wa phanxeni wa wena.

N'hweti na n'hweti, u chaye phesente ya muholo (hakelo) wa wena eka Nkwama wa Phenxeni. Tlhandlakambirhi, muthori wa wena u chayela phesente ya muholo wa wena (wa ku chayeleda) naswona xiphemu xa yona xi tirhisiwa ku hakelela mbuyelo wa mixungeto yo tahini rifu, vulamari na mivuyelo ya nkosi. Swihakeleriwa swa Nkwama naswona swi susiwa eka nchayelo wa muthori.

XANA A WU SWI TIVA LESWAKU NKWAMA WU NYIKA MIVUYELO LOKO U LAMALELA MAKUMU?

Xiphemu xa nchayelo lexi u hakeleriwaka hi muthori wa wena xi hakeleriwa Mivuyelo ya Vulamari bya Makumu. Mbuyelo lowu wu tirha tanihi pholisi ya ndzindzakhombo – loko u nga lamali, a wu wu kumi.

I MANI A RINGANELAKA KU KUMA MBUYELO LOWU?

Xirho xin'wana na xin'wana lexi lamalaka hikokwalaho ka ku vaviseka kumbe vuvabyi naswona xi ya emahlweni na ku vabya, kumbe xi nga ha koti ku tirha hi mfanelo kumbe ku vuyerisa eka ntirho wa xona kumbe eka ntirho wun'wana na wun'wana wa muthori wa xona wa nkarhi wolowo, sweswo i ku lahlekeriwa ka makumu hi xitifikhethi xa ndzinganelo wa ku tirha.

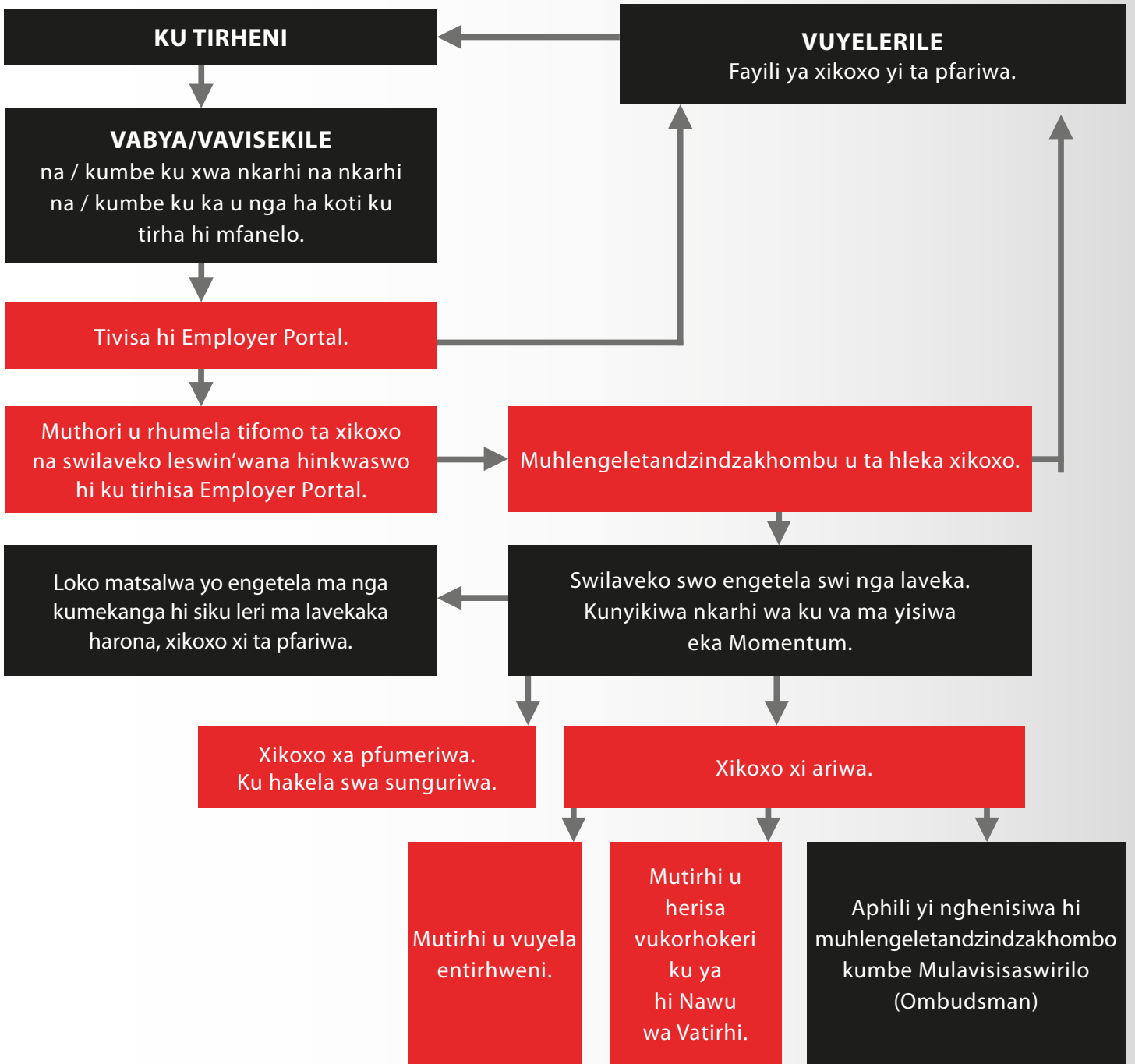
Xirho lexi karhatiwaka hi swin'wana swa leswi landzelaka; ku nga ha voni kahle, ku nga ha twi kahle, vuvabyi bya mbilu, vuvabyi bya chukela byo tirhisa nayiti, (Muxaka wa 2), switshetshela na swin'wana leswi fambelanaka na xitifikhethi xo ringanela ku tirha.

I MBUYELO WIHI LOWU HAKELERIWAKA?

Loko u tisile xitifikhethi xa swa vutshunguri, na loko xikoxo xa vulamari xa wena xi pasisiwile hi khamphani ya ndzindzakhombo na hi Nkwama u ta kuma:

- Mali leyi nga eka Nkwama wa wena hinkwayo (malinhlayiso leyi nga eka Nkwama) na
- Ntsengo wa muholo wa lembe wa wena hikanharhu (3x) hi nkarhi wun'we.

GIRAFU YA MAENDELE YA XIKOXO XA VULAMARI



Ku koxa mivuyelo ya wena, vulavula na muthori wa wena ku kuma fomo yo koxa leyi lulameke leswaku u yi tata. Muthori u ta tlhela a ku letela leswaku i matsalwa waha lama lavekaka na maendlelo lama faneleke ku landzeleriwa ku papalata ku hlwela ka xikoxo.

KU HLAYA XITATIMENDE XA MIVUYELO XA WENA

Xitatimende xa Mbuyelo xa lembe na lembe xa wena u xi rhumeriwile hi n'hweti ya Ndzhati 2018 . Ku ku pfuna ku twisisa xitatimende xa mivuyelo xa wena laha hasi ku hlamuseriwa swiyenge swo hambanahambana.



HOW TO READ YOUR BENEFIT STATEMENT KU HLAYA XITATIMENDE XA MIVUYELO XA WENA

MINEWORKERS PROVIDENT FUND MEMBER BENEFIT STATEMENT EFFECTIVE 30/12/2017

(Reg.No. 12/8/0021053/000000) / (SARS Approval Number 18/20/4/24956) Principal Officer: P MPHEPHI

Ku ku pfuna ku twisisa xitatimende xa mivuyelo xa wena laha hasi ku hlamuseriwa swiyenge swo hambanahambana. Xitatimende xi komba Xikweleti xa Nkwama xa wena na mivuyelo leyi nyikiwaka hi Nkwama wa wena hi siku ra xitatimende xa.

PERSONAL DETAILS			
Name & Surname: 1	(Name and Surname)	Category of Membership:	
Participating Employer:	Adcorp Technical Training Services	Date of Birth: 19/06/1979	4
Paypoint:	ADCORP TECHNICAL TRAINING (920921)	Date Joined Company: 01/01/2007	5
Employee Number:	MINS000	Date Joined Fund: 02/12/2007	6
Industry Number:	Z000000	Pensionable Service Date: 02/12/2007	
Identification Number: 2	(SA Identity No)	Normal Retirement Date: 01/01/2017	
Location:	Gauteng	Normal Retirement Age:	
		Annual Pensionable Salary: R 96,526.32	7
		Annual Risk Salary: R 120,657.96	8

CONTRIBUTION DETAILS FOR THE PERIOD 01/01/2017 TO 30/12/2017			
Contributions as a percentage of salary	0.87%	15.64%	25.00%
	Member (R)	Employer (R)	Total (R)
Total Gross Monthly Contribution	5,022.63	8,442.29	13,464.92
Less: Administration Fee incl VAT	0.00	480.00	480.00
Less: Risk Premiums	0.00	4,727.70	4,727.70
Additional Voluntary Contributions	0.00	0.00	0.00
Total Available Investment	5,022.63	3,234.59	8,257.22

The total available for investment reflects the monthly contribution after the deduction of administration fees payable and any inclusive risk premiums payable to the insurer.

INVESTMENT SECTION	
Retirement Funding Contributions (Total Available for Investment) are invested as shown below:	
AA (General) Portfolio	100%

FUND CREDIT BUILD UP FOR THE PERIOD 01/01/2017 TO 30/12/2017	
Balance as per previous statement as at 01/01/2017	15 152,691.60
Total Net Investment for the period as per the Contribution Details above	13 8,257.22
Transfers in for the period (External)	16 0.00
Transfers in for the period (Internal)	0.00
Transfers out in the period	0.00
Net Investment return	18 11,129.80
Investment value as at 30/12/2017	17 172,078.62

INVESTMENT RETURN FOR THE PERIOD 01/01/2017 TO 30/12/2017			
Portfolio	Annual Fund Return	Unit Price	Amount (R)
AA (General) Portfolio	10.43%	214.54%	18 11,129.80

WITHDRAWAL/ RETRENCHMENT/ DISMISSAL/ RETIREMENT BENEFIT AS AT 30/12/2017	
100% of the member Investment Value	Amount (R)
Total Benefit	17 172,078.62
IMPORTANT NOTE:	17 172,078.62
This benefit will be subject to tax according to prevailing legislation	

DEATH BENEFIT BEFORE RETIREMENT AS AT 30/12/2017	
100% of the member Investment Value	Amount (R)
Insured Benefit	17 172,078.62
Total Lump Sum Death Benefit	19 361,973.88
IMPORTANT NOTE:	534,052.50
Insured Benefit is equal to 3.00 times Risk Salary. The Accepted Cover is payable in the event of a claim. If your entitlement is in excess of the insurers Free Cover Limit (R 4000 000.00) then you will be requested to submit medical evidence before Full Entitlement can be granted.	

PERMANENT AND INDUSTRY RELATED TOTAL DISABILITY AS AT 30/12/2017	
100% of the member Investment Value	Amount (R)
Insured Benefit	17 172,078.62
Total Lump Sum Death Benefit	19 361,973.88
IMPORTANT NOTE:	534,052.50
Insured Benefit is equal to 3.00 times Risk Salary. The Accepted Cover is payable in the event of a claim. If your entitlement is in excess of the insurers Free Cover Limit (R 4000 000.00) then you will be requested to submit medical evidence before Full Entitlement can be granted.	

FUNERAL BENEFIT AS AT 30/12/2017	
The following benefits will be paid out in the event of the death of a member or any of his/her immediate family.	
Funeral Benefit	Amount (R)
Member	20 30,000.00
Spouse	30,000.00
Child between 14 and 21 years	30,000.00
Child between 6 and 13 years	15,000.00
Child between 1 and 5 years	7,500.00
Child between 0 and 11 months	3,750.00
Stillborn	3,750.00
Paid-Up Funeral Benefit (Retired Member)	11 30,000.00

1 Vito na Xivongo xa wena (Lulamisa swihoxo swa matsalelo na ku lulamisa Muthori xa wena)

2 Nomboro ya yunaki ya wena (nhl. Makuluskop)

3 Nomboro ya JD kumbe Phasipoto ya wena (U komberiswa ku lulamisa nomboro ya phasipoto ya wena karhi na nkarhi loko u yi cinca)

4 Siku ro velekiwa ra wena hilaha ri nga hakona eka phasipoto kumbe tsaliwa ra ID ra wena

5 Siku leri u nga sungula harona ku tirhela muthori xa wena

6 Siku leri u nga sungula harona ku chayela eka Nkwama

7 Muholo wa wena wa n'hweti na n'hweti ku sukela hi siku ra xitatimende

8 Muholo wa wena wa lembe ku sukela hi siku ra xitatimende

9 Nkarhi wa tin'hweti ta 12 ta xitatimende xa mbuyelo

10 Nchayelo wa wena wa nkarhi lowu boxiweke

11 Michayelo yo tnyiketela yo engetela ya wena ku ya hi ntwanano wa wena na muthori

12 Mali leyi humesiwaka hi muthori ku nga katsiwi ya mixungeto na mafambiselo

13 Nchayelo wo helela (endhaku ka loko ku kokiwiwe tin'hweti tin'wana) ta panweni

14 Mali ya wena yi vekiwa ku ya hi Pholisi ya Vuyekisi ya Nkwama leswaku yi kota ku kula

15 Nkoka wo pfula wa xitatimende xa sweswi xa wena wu fanele ku ringana na nkoka wo pfala eka xitatimende xa lembe xo hetelela xa wena

16 Loko u hundziserile mali ku suka eka nkama wa nkarhi lowu nga hundza wa wena ku ya eka MWPF nkoka wo helela ku ta kombiwa laha

17 Xikweleti xa nkama xo pfala xi endilwile hi nkoka wo pfala wa lembe leti nga hundza ku katsa na michayelo ya sweswi na nkulo wa nkama

18 Nkulo wa nkama wa lembe i nkulo eka nkoka wo pfala wa wena wa nkarhi lowu ku vulavuriwaka hawona na nkulo eka michayelo ya wena hinkwayo ku nga katsiwi mixungeto na lihakelo. Ntswalo eka michayelo yo engetela loko wu ri kona, ku katsa na ntswalo wa mali leyi hundziseriweke eka lihakhodo ta xirho loko wu ri kona, wa katsiwa

(17 & 19) Xiyenge lexi xi komba mali hinkwayo ya rifu kumbe mbuyelo wa Vulamari wa wena kumbe mali leyi vavuyeriwa kumbe vahlawuriwa va wena va nga ta yi kuma loko wo hundza emisaveni wa ha ri entirhweni. Loko u nga ri na vavuyeriwa, mbuyelo wu ta hakeriwa vahlawuriwa va wena. Hlkovalaho swi na nkoka ku tata fomo ya Hlawula Vavuyeriwa leswaku u boxa vavuyeriwa na vahlawuriwa va wena

19 Nkoka wa nxungeto wa wena wu lawuriwa hi muholo wa n'hweti wa wena hi nkarhi wa ku lamala kumbe ku hundza emisaveni

20 Mivuyelo ya Mikosi yi hakelela xirhonkulu, nkata na vana vangati va xirhonkulu. Yona mivuyelo ya xirho xin'wana na xin'wana xa muntl

21 Mbuyelo wa rifu lowu nga helerwa wu hela wu nyikiwa swirho leswi nga ya ephenxenini swa ha chayela eka nkama (MWPF). Loko xirho xi ya ephenxenini xi ta nyikiwa xitfikhethi lexi faneleke ku hlaysiwa leswaku loko nkarhi wu fika endhaku ka loko khale ka xirho xi hundzile emisaveni. Xitfikhethi xi yisiwa etihofisini ta Momentum ku ya koxa mbuyelo wa Nkosi

FOMO YO LANGA VAAMUKERI VA XUMA

Wun’wana wa mitlhontho leyi langutaneke na Valawulatithirasiti i ku tiyisisa leswaku mivuyelo yi averiwa kahle eka vavuyeriwa va wena hinkwavo lava va tivekaka, loko wo lova. Hambileswi fomo yo langha yi nga bohiki eka Valawulatithirasiti, ya pfuna eka ku letela loko wo tshuka u lovile.

Tiyisisa leswaku u tata fomo yo Langha Vavuyeriwa lembe na lembe kumbe loko swiyimo swa wena swi cinca ku tiyisisa leswaku mivuyelo ya wena yi ta hakeriwa kahle.

MBUYELO WA NKOSI ENDZHAKU KA MALEMBE YO YA EPHENXENINI

Mbuyelo wa nkosi wu hakeriwa kusuka eka Nkwama loko xirho, nkata kumbe n’wana wa xirho a lova. Kambe a swi heleli kwalaho, loko u huma phenxeni u ri eka Nkwama u ya emahlweni wa ha ta kuma mbuyelo wa Nkosi wa R30 000.

KU TISA NKWAMA LAHA U NGA KONA – MAPFHUMBA YO FAMBAFAMBA

Hi 2017 Nkwama wu sungurile mapfumba yo fambafamba ya rixaka, wu nga fikeleli ntsena swirho kambe na miganga leyi swirho swi tshamaka eka yona. Mpfumba leri ro fikelela vanhu ri vumba xiphemu xa ku tinyiketela ko yisa emahlweni ka vufambisi eku dyondzisa na ku tivisa swirho na vavuyeriwa eka mbangu wa ku tihlanganisa na vona.

MAPFUMBA YO FAMBAFAMBA YA DYONDZO YA SWIRHO

Hi nkarhi lowu wa mapfumba yo fambafamba yo dyondzisa swirho ntshikelelo wu kongomisiwa eka mivulelo ya xirho na le ka dyondzo ya vavuyeriwa. Mikombiso yo fambafamba yi tlhela ya nyika nkateko wa ku tisa Nkwama ekusuhu na wena. Hi endla leswaku hi vonaka naswona u na nkarhi wa ku vulavula na vayimeri va nkwama hi ku kongoma. Nkwama wu ta ya emahlweni na ku vulavurisana na vathori hinkwavo leswaku wu kota ku endla mikombiso yo fambafamba eka nkarhi lowu taka. Vutisa hofisi ya HR ya wena hi masiku ya mikombiso yo fambafamba ya nkarhi lowu taka. **Kufikela sweswi timayini leti landzelaka ti endzeriwile hi 2018:**

Vito ra Mayini	Siku ra Dyondzo ya Swirho	Ntsengo
Northam Platinum	05 Sunguti 2018	5729
ASMAG	01 Nyenyenyani 2018	68
Tendele	02 Nyenyenyani 2018	401
South Deep	15 - 16 Nyenyenyani 2018	1983
Midvaal	01 Nyenyankulu 2018	46
Margaret Water	07 Nyenyankulu 2018	29
Evander Mine	08 - 09 Nyenyankulu 2018	1523
Tau Leko	15 - 16 Nyenyankulu 2018	2565
Ergo Mine	20 Nyenyankulu 2018	590
Shaft Sinkers	22 - 23 Nyenyankulu 2018	144
Arnot (Exxaro)	28 Nyenyankulu 2018	170
Baberton Gold	20 Dzivamusoko 2018	1474
Harmony - Welkom Operations	04 - 27 Khotavuxika 2018	15226
Glencore Operations: Impuzi , Tweefontein open cast, Tweefontein underground, Glencore group services, GGV	15 le 30 Khotavuxika 2018	2029
Exxaro (NBC)	28 - 29 Khotavuxika 2018	152
Kriel	15 - 16 Mudyaxihi 2018	408
ZAC - Zululand	27 - 28 Mhawuri 2018	457
Covelent	23 Mhawuri 2018	84
Anglo coal - Greenside	29 - 30 Mudyaxihi 2018	408
Total number of members identified		36985

MIKOMBISO YO FAMBAFAMBA YA MIVUYELO LEYI NGA KOXIWANGIKI

Nkarhi na nkarhi Nkwama wu rhangisa ku tsakela ka wena emahlweni hikokwalaho hi tikarhatela ku tiyisisa leswaku mivuyelo leyi nga koxiwangiki ya hakeriwa. Mapfumba yo Fambafamba ya mivuyelo leyi nga koxiwangiki ya tshama ya ri xiphemu xa nkoka xa bindzu ra hina hikokwalaho ya ya emahlweni. Ha eneteka ku vula leswaku leswi ku vile ku humelelana swona kufikela sweswi hi kotile ku hakela 4258 wa khale ka vatirhi va le timayini.

Loko u tiva van'wana va khale ka vatirhi va le timayini lava va nga tshika ntirho va nga koxanga mivuyelo ya vona, hi kombela u va byela leswaku va tihlanganisa na xikimi. Langutela vhene ya mapfumba yo fambafamba ya hina hi nkarhi wa mapfumba hinkwawo! Ha tinyungunyisa ku tivisa leswaku, a wu nga kavenyeteki, vhene ya hina yi na hofisi endzeni ka yona, leyi nga na switirhisiwa hinkwaswo swo ku pfuna hi swivutiso swa wena nkarhi wun'wana na wun'wana naswona kun'wana na kun'wana.



Swaziland Roadshow



MWPf Mobile Van

PHUROJEKE YA MBEKISO WA XISOXALI – XIKOLO XA LE LUSIKISIKI XI KUMA MUNYIKELO WO SUGULA

Swi tshama swi ri swa nkoka eka Nkwama ku nyikela emigangeni hi ku angarhela na ku hoxa xandla eka phurojeke leyi nga ta siyela rixaka ra mundzuku ndzhaka. Kusukela hi 2014 hi rhurherile xiendleko xa kombela mpfuneto xa lembe na lembe, Siku ra Golufu ra Nkwama wa Phenxeni wa Vatirhi va le Timayini. Hi mali leyi hi nga yi hlengeleta hi nyikerile rosungula eka xikolo xa le Lusikisiki eKapa-Vuxa, lexi vuriwaka Themba lethu.

Xikolo a xi nga ri eka xiyimo xa kahle naswona a xi lava ku pfuxiwa hi vuntshwa. Ku engetela eka ku pfuxeta, hi le ku akeni ka feyisi ya masungulo naswona phurojeke yi fanele ku va yi herile emaehlweni ya Nhlangua 2018. Lawa yo va masungulo tanihleswi hi kongomisaka eka ku endla totala ta tiphurojeke leti eka tindhawu leti swirho na vavuyeriwa va hina va tshamaka eka tona.



Ku pfuxa hi vuntshwa eXikolweni xa Themba lethu



Ku akiwa ka feyisi ya masungulo swi le ndleleni

MWPf YI HLULA EKA NYIPI YA LE KHOTO YA KU LWA NA MAQWETA YA XULU

Mikokakulu ya Nkwama wa Phenxeni wa Vatirhi va le Timayini i ku hlonipha, xindzhuti na ndzhaka laha Nkwama wu leteriwaka hi tsakelo wa wona wa ku siyela rixaka leri landzelaka swin'wana swa nkoka. Hikokwalaho ka leswi hi tikarhetela ku korhokela swirho na vavuyeriwa va hina hi nhlonipho lowukulu na ku nga vi na xihundla hikokwalaho hi tirha hi matimba ku tiyisisa leswaku swirho na vavuyeriwa va hina va kuma leswi nga swa vona hi xihatla holaha swi kotekaka hakona.

Khombo ra kona, a hi vanhu hinkwawo va nga na xivono xo fana na xa hina. Loko hi karhi hi tirha hi matimba ku tiyisisa leswaku mivuyelo yi hakeriwa hi mfanelo, ku na lava va nga landzeleliki milawu ya hina lava kunguhataka na ku humelela eka ku yiva mali ya mihlayiso ya nkarhivutomi ya swin'wana swa swirho swa hina hi ku swi xisa.

Hi lava leswaku u tiva leswaku, loko hi kuma timhangu to tano hi ringeta hi matimba ku vona leswaku ha ti yimisa, na leswaku ku va na vululami. Hi tsakile hi mi tivisa leswaku maqweta ya Xulu ya yisile nkwama ekhoto hikokwalaho ka ku va Nkwama wu arile ku hakela eka akhawunti ya ntlawa wa vunharhu. Nandzu wu pfuriwile hi 2014 naswona endzhaku ka malembe ya mune yo karhalisa, ha tsaka ku tivisa leswaku xiboho xa khoto xi yimile na Nkwama.

Hi kombela swirho ku tivonela na ku tihlanganisa na Nkwama wa Phenxeni wa Vatrhi va le Timayini hi ku kongoma loko va lava ku endla swikoxo. Nkwama a wu nga hakeli mivuyelo ya xirho hikokwalaho ka xivangelo xihhi kumbe xihhi eka akhawunti ya ntlawa wa vunharhu. Swi tlhela swi va na nkoka ku tiva leswaku a hi hakerisi ku endla swikoxo kumbe ku kambela loko u ri na mivuyelo leyi u faneleke ku yi kuma. Loko wo komberiwa mali yo hatlisisa hakelo hi munhu un'wana na un'wana, u komberiwa ku swi mangala eka hofisikulu tanihleswi ku nga ri ki matirhelo ya hina.

Endzela www.mwpcf.co.za kumbe u bela riqingho eka 010 100 3001 ku kuma mahungu ya makoxelo hi xitalo. Kumbe u tihlanganisa na muyimeri wa HR wa wena.

UTI HLANGANISA NJHANI NA NKWAMA

Loko u ri na swivutiso leswi fambelanaka na mivuyelo ya Nkwama kumbe u lava ku landzelerisa xikoxo xa wena u nga tirhisa tindlela to hambanahambana. Hi amukela swivutiso swa wena. Leswaku u nga kavanyeteki, u nga endzela tisenthara leti landzelaka loko u lava ku pfuniwa:

MINeworkers PROVIDENT FUND TISENTHARA TO TI ENDZELA

TISENTHARA TO TI ENDZELA	ADIRESE YA NDHAWU	NOMBORO YA RIQINGHO	ADIRESE YA IMEYILI
Carletonville	Office No. 2, Uys Buys Business Park Cnr, Kaolin & Radium Street, Carletonville, 2499	(010) 100 3001	clientservices@mineworkers.co.za
Witbank	Office No. 9, M&B Centre, 16 Mandela Street, Witbank, 1034	(010) 100 3001	clientservices@mineworkers.co.za
Welkom	2nd Floor, Metropolitan Building, 16 Mooi Street, Welkom, 9459	(010) 100 3001	clientservices@mineworkers.co.za
Johannesburg	Cnr Melle & 26 Ameshoff Str, Braamfontein, Johannesburg, 2000	(010) 100 3001	clientservices@mineworkers.co.za
Orkney	Shop No, 12, Umuzimuhle Shopping Complex, Vaal Reefs No 3, Orkney, 2619	(010) 100 3001	clientservices@mineworkers.co.za
Mthatha	No 49 Leeds & Craiser Street, Metropolitan Place, 1st Floor, Mthatha	(047) 531 2003	clientservices@mineworkers.co.za
Mozambique	Bairro de Chinunguine C, Praia de Xai-Xai, Cidade de Xai Xai, Provincia de Gaza, Mocambique	(010) 100 3001	clientservices@mineworkers.co.za

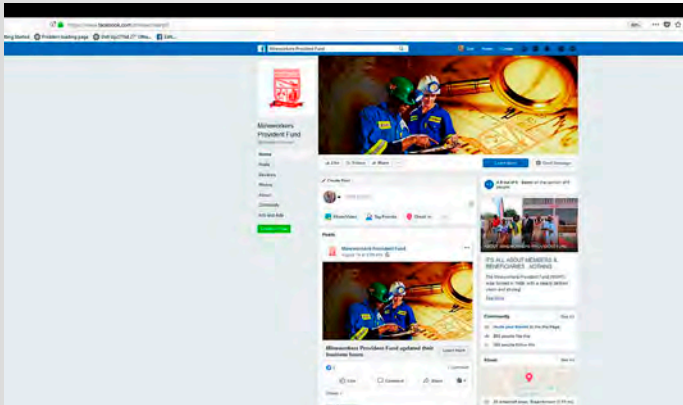
VATSUNDZUXI VA EBS

Nkwama wu thola vatsundzuxi va EBS vo hambanahambana ku ku pfuna hi swivutiso swa wena. U ta kuma vatsundzuxi lava etimayini leti landzelaka:

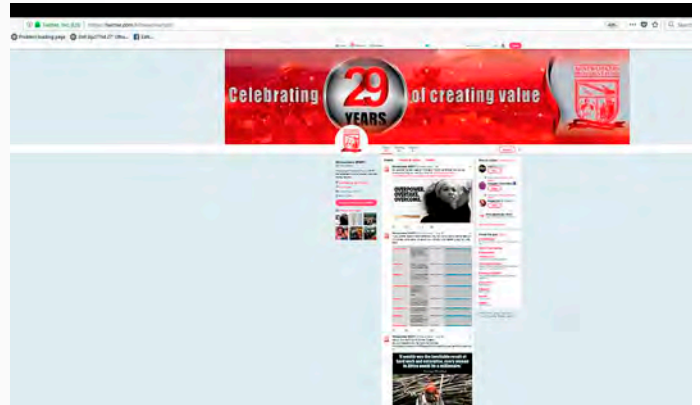
VITO RA MAYINI	NDHAWU	VUHLERI
Northam	Thabazimbi	Pertunia Mabote
Harmony	Free State	Joseph Mlambo
	Westernarea	Dineo Mphapho
	Carletonville	Petronella Modutsoane
Sibanye	Carletonville	Kamohelo Sedimo
		Nelisiwe Mkhonza
		Andries Ndlovu
Anglogold Ashanti	Free State	Tebogo Mavhundla
	Orkney (Vaal)	Mbathini Dlamini
Glencore	Carletonville	Sthembiso Mabaso
		Mpumalanga

HI LANDZELELI EKA FEYISIBUKU NA LE KA TWITA

Tiva mahungu ya Nkwama ya sweswi hi ku hi landzelela eka swihangalasangamungu swa xinakulobye:



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HI TEKELA ENHLOKWENI NHLAMULO YA WENA

Tanihleswi hi tekelaka enhlokweni nhlamulo ya wena hi nga tsakela leswaku u hi rhumela yona. Hi kombela leswaku u hi byela leswi u swi ehleketaka hi papilahungu leri hi ku hi rhumela imeyili eka:

externalcomm@mineowrkers.co.za

VUXOKOXOKO BYA VUTIHLANGANISI BYA HOFIKIKULU YA NKWAMA

Mineworkers Provident Fund Building, 4th Floor,
26 Ameshoff Street Cnr Melle, Braamfontein

010 100 3001

www.mwpcf.co.za

